

TO: WORKFORCE DEVELOPMENT COMMUNITY

SUBJECT: CALIFORNIA PERFORMANCE REVIEW REPORT

The California Performance Review's (CPR) report, *Government for the People for a Change*, is available online at www.report.cpr.ca.gov. The report reflects the efforts of 275 volunteers working for five months, examining State organizational structures, analyzing data, meeting with stakeholders, and compiling recommendations.

The report contains four volumes of comprehensive recommendations to reform and revitalize California's State government.

I. Prescription for Change

The first volume of the report summarizes the CPR's recommendations and is a call to action to dramatically change State government to improve accountability and productivity by reorganizing its structure and streamlining operations.

II. Form Follows Function

In this volume, the CPR proposes a new framework that aligns programs by function, consolidates shared services, and abolishes outdated entities.

III. Keeping the Books

The CPR's team of auditors examined the State's budget process, financial controls, and strategic planning efforts. This volume is their evaluation of the State's fiscal and performance management practices.

IV. Issues and Recommendations

The fourth volume of the CPR report presents 279 California government issues with over 1,200, recommendations that have the potential to save the State \$32 billion over the next five years and to guide California's government through the 21st century.

If you have any questions, please contact your [Regional Advisor](#) at (916) 653-6347.

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